



LGBT Cultural Competency Assessment For the Workplace

Please check an appropriate box

INDICATOR	YES	NO	I DON'T KNOW
We offer programs that explicitly recognize and support LGBT clients.			
Our centre regularly partners with local LGBT community organizations to offer programming, services and guidance.			
Our workplace displays LGBT positive posters, symbols and resource material in common areas. Days of significance to the rainbow community are acknowledged (Pride Week).			
Our intake forms use inclusive language when asking about relationships and gender identification.			
There are openly "out" LGBT staff at all levels.			
Managers have sufficient knowledge and skills to support staff working with members of the rainbow community.			
Our workplace has policies for non-discrimination and harassment that explicitly include sexual orientation and gender identity.			
There are clear inclusion policies and training opportunities in place for all kinds of diversity.			

*This assessment was adapted from Ottawa Senior Pride.